

25 STANDARD INTERVIEW QUESTIONS

1. Tell me about yourself.
2. What are your major strengths?
3. What are your major limitations?
4. What are some of your biases or hang-ups?
5. What is the nicest thing you have ever done in your life?
6. What is the toughest decision you have ever had to make?
7. What has been your biggest disappointment?
8. Tell me about a time when you put your foot in your mouth.
9. What have you learned from your mistakes?
10. What are the biggest pressures in your present job?
11. What areas of your present job do most dislike?
12. Why are you leaving your present job?
13. Describe the ideal supervisor?
14. In what areas do you feel that your supervisor could do better/
15. What is the worst thing your supervisor could say about you?
16. What is your idea of success?
17. What major trends do you see in the future for our industry?
18. Why do you want to work here?
19. If appointed, how would you benefit our organisation?
20. How long would it take you to make a contribution to our company?
21. If appointed, how long would you work here?
22. What salary are you looking for?
23. How sensitive are you to criticism?
24. Describe a situation where your supervisor criticised you.
25. What motivates you?

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